

2026 WEAU Articles of Incorporation and Bylaws Amendments

Summary of Key Changes

The WEAU Board of Directors is proposing updates to the Association's Articles of Incorporation and Bylaws to improve clarity, reflect current practices, and ensure the governing documents remain current and consistent. The proposed amendments are summarized below. Members are encouraged to review the complete amendment package before voting.

Articles of Incorporation

- Updated language in the statement of purposes to clarify the Association's nonprofit and tax-exempt objectives.
- Removed outdated references and simplified certain provisions related to federal tax code compliance.
- Updated the description of the Board of Directors to reflect the Association's current officer structure, including two WEF Delegates, separate Secretary and Treasurer positions, and the Professional Wastewater Operator (PWO) Representative.

Board and Leadership Structure

- Clarifies voting privileges of alternate leadership positions when primary representatives are unavailable.
- Formally recognizes the roles of:
 - Deputy Treasurer
 - WEF Delegate-Elect
 - PWO Representative-Elect
- Provides continuity and training opportunities for future Association leaders through structured succession positions.

Treasurer Succession

- Formally establishes a Deputy Treasurer position that serves for one year before automatically transitioning into the Treasurer role.

- Provides a planned succession process and training period to support long-term financial management of the Association.

WEF Delegate Succession

- Formally establishes a WEF Delegate-Elect position to receive training and become familiar with House of Delegates activities before assuming a full delegate role.
- Allows the Delegate-Elect to vote when a WEF Delegate is absent.

Meetings and Voting

- Updates governing language to recognize virtual meetings and electronic communications.
- Clarifies that verifiable electronic voting may be used for elections and amendment balloting when approved by the Board.
- Allows amendment materials and voting information to be distributed electronically and posted on the Association website.

Board Operations

- Clarifies requirements for board meeting notices and participation.
- Explicitly allows participation through real-time communication technology.
- Updates provisions regarding voting, vacancies, and Executive Committee operations.

Committee Administration

- Adds provisions for board mentorship of committee liaisons.
- Provides a formal process for dissolving committees that have completed their purpose or are no longer active.
- Clarifies committee appointment terms and reporting responsibilities.

Governance and Administrative Updates

- Updates and clarifies language throughout the governing documents for consistency and readability.
- Aligns the Articles of Incorporation and Bylaws with current Association practices and organizational structure.

- Incorporates several administrative and housekeeping revisions that do not alter the mission or purpose of WEAU.

Why Members Are Voting

The WEAU Articles of Incorporation and Bylaws require that proposed amendments be submitted to the membership for approval. The Board of Directors has reviewed and approved these proposed updates and is now seeking a vote of the membership in accordance with the Association's governing documents. Approval is indicated by an affirmative or “yes” vote of 2/3 or more of the members participating in the vote.

Important: These amendments are intended to improve governance, clarify existing practices, and support future Association operations. The proposed changes do not modify the mission, purpose, or affiliation of the Water Environment Association of Utah.