

# 2025 WEAU Young Professionals Summit

## EVENT PROGRAM

### ***ELEVATE & EVOLVE***

**Thursday, November 6<sup>th</sup>, 2025  
Jordan Basin Improvement District  
Bluffdale, Utah**

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## Welcome to the 2025 WEAU Young Professionals Summit!

The **WEAU Young Professionals (YP) Committee** is excited to host the third annual WEAU Mid-Year YP Summit with the theme ***"ELEVATE & EVOLVE"***. The summit will consist of a full day of modules with an emphasis on soft skills & teamwork. The modules will incorporate interactive presentations, small group breakouts, and plenty of opportunities to connect with other YPs and industry professionals.

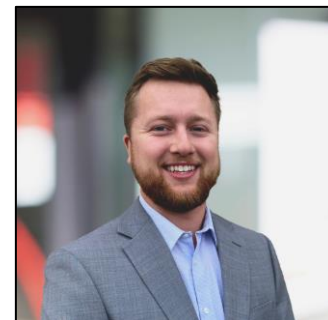
The WEAU YP Committee is thrilled to host this event and provide a space for young professionals to make friends, network, ask questions and further develop communication and leadership skills.

Whether this is your first WEAU YP Summit or YP event or you have been active with WEAU for many years, we are excited to have you join us for a day of learning and collaboration!



**Michael Callison**

WEAU YP Committee Co-Chair  
PCL Construction



**Josh Matson**

WEAU YP Committee Co-Chair  
PCL Construction

# SCHEDULE

8:30AM – Arrive, Sign-in, Breakfast

9:00AM – 9:15PM: Intro/WEAU President

9:15PM – 9:45PM: Icebreaker Activity

- Participate in a systems thinking exercise called “How to make Toast” where we will identify the variance in mental models and how we all process information differently.

9:45PM – 10:45PM: Module I: Elevating Teams

- Presented by Michael Chandler of Ash Creek SSD, this module will teach individuals to be better team members and how to work efficiently in a team environment.

10:45PM – 12:15PM: Module II: Evolving Communication

- Teams will simulate a real-world project scenario and work through the communication barriers that can arise and between different roles

12:15PM – 1:00PM: Lunch/Networking

1:00PM – 2:00PM: Module III: OPS Circuit Challenge

- Attendees will have the opportunity for a hands-on Operations Challenge simulations

2:00PM – 3:00PM: Module IV: YP Power Hour

- YPs will present on ways they have evolved or elevated in the workplace.

3:00PM – 3:30PM: Break

3:30PM – 4:15PM: Module V: Accountability and Ownership

- This module will focus on being accountable in a professional setting and how to take ownership of your responsibilities.

4:15 – 4:30 : Closing Remarks

## Introduction - WEAU President



### **Steve Myers, HACH**

Steve is a registered professional engineer in the state of Utah and has been involved in water and wastewater industry his whole career. He cut his teeth mowing lawns at Central Davis Sewer, where he cooled off in the mist coming from the trickling filters. Since then, he has worked as a design engineer locally with a couple firms and then transitions to the equipment supplier space where he spent time with Ovivo and now with Hach. He resides in Farmington, Utah with his wife and five kids. For fun, he enjoys boating, electronics and technology, all racquet sports, and hiking up the mountain right behind his house – if only to just escape from the mayhem due to the aforementioned five kids.

## Module 1 - Elevating Teams



### **Michael Chandler, Ash Creek SSD**

Mike Chandler grew up at the mouth of Big Cottonwood Canyon in Salt Lake City. He graduated from Utah State University with a Bachelor's and Master's degree in Civil and Environmental Engineering. He worked for Logan City during his time at Utah State designing several water, wastewater, and transportation projects for the City. Upon graduation, Mike joined the consulting firm Bowen, Collins and Associates, and worked with many clients, primarily in Southwest Utah. In 2015, Mike left consulting to become the Superintendent of the Ash Creek Special Service District. The District has been a consistent positive force for its member cities and adjacent communities in addressing regional growth and development issues. Ash Creek Special Service District pursues environmentally responsible solutions that provide long-term enhancement to the local community.

# SPONSORS

Thank you to the generous sponsors who support WEAU!

## PLATINUM SPONSORS:



J-U-B ENGINEERS, INC.



CONSTRUCTION



## GOLD SPONSOR:



## SILVER SPONSOR:



# THANK YOU

Thank you to the following people who made the YP Summit possible:

## Jordan Basin Improvement District:

Matt Garn  
Scott Neal

## Speakers:

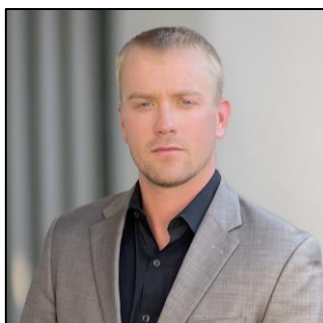
Steve Myers  
Michael Chandler

## Summit Planning Committee:

Riley Fisher  
Wyatt Anderson  
Connor Hansen  
Tess Laffer  
Josh Matson  
Dan Taylor  
Katie Reams  
Lauren Schmidt  
Michael Callison

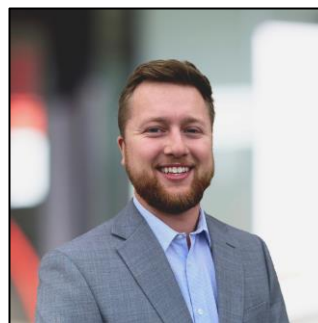
# PLANNING COMMITTEE

## Summit Co-Chairs



**Michael Callison**

PCL Construction



**Josh Matson**

PCL Construction

## Committee Members



**Tess Laffer**

AECOM



**Katie Reams**

J-U-B ENGINEERS, Inc.



**Lauren Schmidt**

J-U-B ENGINEERS, Inc.



**Riley Fisher**

Kimley-Horn



**Wyatt Anderson**

Bowen Collins & Associates



**Connor Hansen**

SLCDPU



**Dan Taylor**

MGC Contractors

# ATTENDANCE JUSTIFICATION

## Who are the YPs?

YPs are engineers, operators, consultants, individuals working in government, sales, manufacturing or any other sector of the water/wastewater industry.

## WEF YP Criteria:

Under 35 years in age and/or have less than 10 years of experience in the water/wastewater industry.

## What can I gain from YPs?

Opportunities for community building, professional development, lunch and learns, plant tours, social activities, and networking.



## Pro tips:

- Come to the summit prepared to network with peers, discuss the current state and future of the water industry, and participate in session activities.
- Exchange business cards and/or LinkedIn profiles with at least three YPs. Follow up with a connection after the meeting.
- After the summit, share with your supervisor what you gained from the experience and how it can benefit your team. Also, be sure to complete the post-YP Summit survey with honest feedback to make next year's summit even better.
- Do not forget to record your PDH or CEU credits for attending.

# ATTENDANCE JUSTIFICATION

## 2025 Registration Costs

Registration is reduced for both WEAU members and students.  
Not a member? Join WEAU and save now!

Student Rate  
**\$20**

WEAU Member Rate  
**\$70**

WEAU Non-Member Rate  
**\$90**

After you have identified the specific advantages of attending the YP Summit, provide the expenses and benefits to your manager. You can download the sample justification letter from the event page on the WEAU website. YPs are encouraged to customize the letter to fit their company's goals.

## SAMPLE JUSTIFICATION LETTER



YP Summit  
Bluffdale, UT  
November 6<sup>th</sup>, 2025

< Date >

Dear < supervisor's name > ,

I am requesting approval to attend the WEAU Young Professionals Summit taking place on November 6<sup>th</sup>, 2025, in Bluffdale, Utah. The event includes professional development sessions directly applicable to my work and will allow me to network with a variety of water industry experts and colleagues in the state of Utah. Many of the discussions are tailored to the < your specific profession > water professional and give information on how to < list benefits to your responsibilities > . I am seeking approval for the registration fee, time, and travel to attend this year's Summit. Attached is the program and a cost estimate for attending.

After reviewing the YP Summit program, I have identified various topics that will allow me to gain knowledge and understanding on how I can improve my skillset. The program is facilitated by industry experts who have experience addressing a variety of water challenges. I chose this program because the presentations are directly related to < an issue > we are dealing with currently. Gaining the information from the Summit will greatly reduce the research time and costs that < your organization's name > would normally incur in gaining insight into these topics and allow me to hear from leading industry experts. Note that I will earn < select PDH or CEU > credits by attending.

The opportunity for me to network and make new contacts, while simultaneously gaining knowledge in specific areas of the water industry, makes my attendance at the YP Summit a worthwhile investment, which will yield rich dividends for < name of your organization > .

See link [here](#) for additional information on the YP summit.

Sincerely,

< Your Name >

## #WEAUYP SUMMIT

Make the most of your Summit experience and join the LinkedIn conversation. Share your experience at the Summit and use the hashtag **#WEAUYP SUMMIT** and tag **@Water Environment Federation** in your posts.